

# Colorado Department of Human Services (CDHS)

## Division of Vocational Rehabilitation (DVR)

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# What is DVR's Mission Statement?

DVR assists individuals whose disabilities result in barriers to employment, to succeed at work and live independently

# Who is Eligible for DVR?

- Deaf and Hard of Hearing
- Developmental Disabilities
- People with Mental Health Issues
- Visual Impairments
- Department of Corrections
- Veterans
- Other physical disabilities

# Eligibility for DVR Services?

- Proof of disability
  - Must have a disability AND
  - That disability must present a barrier to getting and keeping a job
- Must have Colorado Driver's License or State ID
- Be a US Citizen or have a Legal Permanent Resident card

# DVR Process

- Application
- Intake Interview
- Eligibility Determination
- Comprehensive Assessment
- IPE Developed
- Services Provided
- Employment Obtained
- Job Stability (for at least 90 days)
- Case Closure

# VR Services

- Vocational Assessment
- Physical/Mental Restoration
- Assistive Technology Devices
- Personal Adjustment Training (PAT)
- Work Adjustment Training (WAT)
- On the Job Training (OJT)
- Academic/Vocational Training
- Job Placement
- Job Coaching
- Interpreter
- Vocational Counseling and Guidance

# How can DVR help you?

1. Prepare you for work
2. Help find a job that matches your skills & abilities
3. Provide supports to help you perform your job
4. Maintain or retain your job

# Helping PREPARE for a job

- Develop job seeking skills (JSST): Complete applications, create resumes, cover letters, thank you & follow up letters, and practice interview skills
- Job Placement Service Provider's to help clients with job search efforts
- Attend a vocational or academic training/school



# Supports to PERFORM your job

- Job Coaching/Interpreting
- On the job training (OJT)
- Paid work experience

# Additional VR Services

- Assistive Technology (Alarm clock, fire alarm, doorbell system)
- Placement Clothing
- Supportive Services
  - Transportation (Bus)

# DVR's Office Locations

## Central Regions (II)

- Denver Metro (DMRO)
- Aurora
- Greenwood Village
- Golden

## Northwest Regions(III)

- Sterling
- Fort Collins
- Greeley
- Northglenn
- Fort Morgan
- Longmont

## NorthEast & SouthEast Regions(I)

- Pueblo /Canon City
- Limon
- Lamar
- Colorado Springs
- Trinidad

## Mountain Regions (IV)

- Craig, Edwards, Salida,
- Montrose, Durango
- Glenwood Springs, Alamosa
- Frisco, Grand Junction
- Steamboat Springs

# SWAP

## School to Work Alliance Program

- A Partnership Between DVR, the Colorado Department of Education, and Local School Districts
- Year-Round, Community-Based Program
- Vocational Rehabilitation Services provided through a Case Management Model
- One Year of Follow Up

# SWAP: For Who??

- Youth between the ages of 16 – 25
- Youth who are DVR Eligible
- Out-of-School Youth
  - Drop-outs or at risk of dropping out
  - Under or Unemployed
  - Graduated
- Ready to work after short-term service provision (approximately one year)
- Youth with mild to moderate Needs in Employment
- In-School Youth (those with IEPs & 504)

# SWAP Services

- Career exploration/development
- Job seeking skills training
- Case management
- Job development/placement
- Employment-related instruction & training
- Limited job coaching
- Follow-up

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# Questions?